

RESOLUTION NO. 20080327-041

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

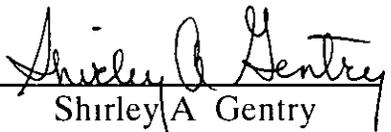
That the City Council establishes the following compensation and benefits for City Clerk Shirley A. Gentry, to become effective at the beginning of the first pay period following the adoption of this resolution.

- (1) Salary of \$4,543.20 each pay period (equivalent to \$118,123 20 annually);
- (2) Choice of medical and dental plans currently offered to City employees,
- (3) Mandatory participation in the Employees' Retirement System, with a City subsidy equivalent to that provided City employees,
- (4) Annual physical examination, with the City reimbursing the clerk for up to \$500 for co-payments not covered by health plan;
- (5) Group term life insurance of one times annual salary,
- (6) Optional supplemental group term life insurance and dependent coverage currently offered to City employees;
- (7) Short-term disability insurance as provided in the benefits package for City employees,
- (8) Optional long term disability insurance as provided in the benefits package for City employees;
- (9) Sick leave, accruing at a rate of 8 hours per month with no maximum accrual limit;
- (10) Personal leave, accruing at a rate of 15.34 hours per month with a maximum accrual limit of 400 hours and limited to 240 hours pay out upon separation of employment;

- (11) Paid holidays as identified in City of Austin Personnel Policies, Chapter A, with two additional personal holidays of the clerk's choosing;
- (12) Automobile allowance of \$106.15 each pay period (equivalent to \$2,760 annually);
- (13) Wireless telephone allowance of \$16.16 each pay period (equivalent to \$420 annually);
- (14) Service incentive pay in accordance with City of Austin Personnel Policies, Chapter A;
- (15) Professional counseling through the Workers' Assistance Program as provided in the benefits package for City employees, and
- (16) *Optional participation in the City's FLEXTRA program and in deferred compensation programs as provided in the benefits package for City employees.*
- (17) The content of this Resolution, including compensation, shall be reassessed at least annually. This resolution is not funded beyond one year. This Resolution does not create a definite term of employment for the City Clerk.

ADOPTED: March 27, 2008

ATTEST:


Shirley A Gentry
City Clerk